Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

2022 A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number Address change COPS DIRECT Name change 81-3967795 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 800-705-2677 4000 EXECUTIVE PARKWAY #375 2,672,920. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 94583 SAN RAMON, CA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: AARON NEGHERBON for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.COPSDIRECT.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 2017 M State of legal domicile: CA Trust Part I Summary Briefly describe the organization's mission or most significant activities: COPS DIRECT SUPPLIES LAW **Activities & Governance** ENFORCEMENT AGENCIES WITHIN THE UNITED STATES WITH CRITICALLY NEEDED if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h **Prior Year Current Year** 2,571,888. 2,643,420. Contributions and grants (Part VIII, line 1h) 8 Revenue 0. 0. Program service revenue (Part VIII, line 2g) 0. 19. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 14,263. 29,481. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 2,586,151.2,672,920. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 263,713. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 95,742. 224,546. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 166,820. 169,276. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,226,559. 2,139,101. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,796,636. 2,489,121. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 97,030. -123,716. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 2,289,958. 554,544. 20 Total assets (Part X, line 16) 239,455. 2,098,585. 21 Total liabilities (Part X, line 26) 三年 315,089. $\overline{19}1,373$ 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign AARON NEGHERBON, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature TRACY TEALE TRACY TEALE 06/29/23 self-employed P01290862 Paid Firm's name ► APRIO LLP Firm's EIN \triangleright 57-1157523 Preparer Firm's address 201NORTH CIVIC DRIVE, SUITE 220 Use Only Phone no. 9252102180 WALNUT CREEK, CA 94596

May the IRS discuss this return with the preparer shown above? See instructions

No

X Yes

Form 990 (2021) COPS DIRECT 81-3967795 Page 2

Pai	Till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	COPS DIRECT SUPPLIES LAW ENFORCEMENT AGENCIES WITHIN THE UNITED STATES
	WITH CRITICALLY NEEDED EQUIPMENT AND TRAINING TO ENHANCE THEIR SAFETY
	AND EFFICACY WHILE ON THE JOB.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,450,127. including grants of \$263,713.) (Revenue \$)
	COPS DIRECT IS A CHARITABLE ORGANIZATION SUPPLYING LAW ENFORCEMENT
	AGENCIES WITHIN THE UNITED STATES WITH CRITICALLY NEEDED ITEMS WHICH
	CANNOT BE ACQUIRED THROUGH NORMAL PROCUREMENT PRACTICES. PROCUREMENT
	ISSUES MAY STEM FROM BUDGETARY CONSTRAINTS WITHIN AN AGENCY, A LACK OF
	STAFFING, OR NOT ENOUGH FINANCIAL RESOURCES TO WARRANT A GIVEN -BUT
	STILL NEEDED - ACQUISITION. ITEMS PROVIDED BY COPS DIRECT FALL INTO
	CATEGORIES OF MEDICAL, OPERATIONAL, TACTICAL, COMMUNICATIONS, OR K9 FOR
	THE CONVENTIONAL BEAT OFFICER. COPSDIRECT ALSO SUPPORTS SPECIALIZED
	ELEMENTS SUCH AS K9, SWAT, LEO FIRST RESPONDERS, AND SEARCH & RESCUE.
	THIS SUPPORT IS NOT FOR ITEMS WHICH ARE THE RESPONSIBILITY OF THE
	INDIVIDUAL OFFICER. ALL SUPPORT PROVIDED BY COPS DIRECT IS AT NO
	EXPENSE TO THE REQUESTING AGENCY.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$) (Revenue \$)
	, (
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,450,127.
	Form 990 (2021)

81-3967795 Page **3**

Form 990 (2021) COPS DIRECT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	77	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	- 21	\vdash
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		X
20-	complete Schedule G, Part III	20a		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		 ^ `
р 31	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		\vdash
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	domestic government on Fart ix, column (A), line 1: If "Yes," complete Schedule I, Parts I and II	41	27	

132003 12-09-21

Form **990** (2021)

Form 990 (2021) COPS DIRECT
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a	х	
h	"Yes," complete Schedule L, Part IV	28b	X	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·		28c	х	
29	"Yes," complete Schedule L, Part IV	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
30		30		Х
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization required, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	•	32		Х
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		33		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	- 33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Х	
35.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-23	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
b		35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30		36		х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
30		38	х	
Pai	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	30		
	Check if Schedule O contains a response or note to any line in this Part V			
	Chester Constitute Contrating a respective of free to any life in the fact v		Yes	No
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number reported in box 3 of Form 1090. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	Х	
	(3			(2021)

Form 990 (2021) COPS DIRECT

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 81-3967795

	Continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2								
		01	Х						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b							
2-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	2-		х					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b							
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	SD							
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x					
h	If "Yes," enter the name of the foreign country	ти							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	,								
sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.	9a							
a	, , , , , , , , , , , , , , , , , , , ,								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12 Cross respirate included on Form 200 Part VIII line 12 for public use of plub facilities.								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
a b	Gross income from members or shareholders								
b	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes." complete Form 6069.								

6

Form 990 (2021) COPS DIRECT 81-3967795 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	5								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b	4	:							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any	other								
	officer, director, trustee, or key employee?			2		X					
3	Did the organization delegate control over management duties customarily performed by or under the	direct su	pervision								
	of officers, directors, trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was file	ed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ts?		5		X					
6											
7a											
	more members of the governing body?			7a		X					
b											
	persons other than the governing body?										
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by the foll	owing:								
а	The governing body?			8a	Х						
b	Each committee with authority to act on behalf of the governing body?			8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach										
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Cod	de.)								
					Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a		_X_					
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	pters, aff	iliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	х						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b											
12a	12a Did the organization have a written conflict of interest policy? If "No," go to line 13										
b	, , , , , , , , , , , , , , , , , , , ,										
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " $\gamma_{\rm e}$ "	s," descr	ribe								
	on Schedule O how this was done			12c	X						
13	Did the organization have a written whistleblower policy?			13	X						
14	Did the organization have a written document retention and destruction policy?			14	Х						
15	Did the process for determining compensation of the following persons include a review and approval	by indepe	endent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37						
	The organization's CEO, Executive Director, or top management official			15a	X						
b	Other officers or key employees of the organization			15b	Х						
10-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	- حلقت باحد									
ıoa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements and the partitive during the year?			16-		Х					
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			16a		Λ					
D	in 'Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the org	•	ηραιιστι								
				16b							
Sec	exempt status with respect to such arrangements?			נוטו		l					
17	List the states with which a copy of this Form 990 is required to be filed ▶CA, AL, AK, AZ, AF	R,CO,	CT,KS,DE	,FL	GA,	HI					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and										
	for public inspection. Indicate how you made these available. Check all that apply.	(33 . (3)(0))							
	X Own website X Another's website X Upon request Other (explain of	on Scheo	lule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con		,	d financ	cial						
-	statements available to the public during the tax year.		,,,								
20	State the name, address, and telephone number of the person who possesses the organization's book	s and red	cords >								
	AARON NEGHERBON - 800-705-2677										
	4000 EXECUTIVE PARKWAY #375, SAN RAMON, CA 94583										
132006	SEE SCHEDULE O FOR FULL LIST OF STATES	_		Form	990	(2021)					

Form 990 (2021) COPS DIRECT 81-3967795 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		າ than ເ	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	an	compensation	compensation	amount of
	week		T		10010	1		from the	from related	other
	(list any hours for	Individual trustee or director				_		organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	,	and related
	below	vidual	tution	je,	Key employee	loyee	ner			organizations
	line)	ibul	Insti	Officer	Key	High	Former			
(1) AARON NEGHERBON	20.00									_
EXECUTIVE DIRECTOR	20.00	Х		Х				108,000.	146,000.	0.
(2) ROSS JOHNSON	2.00							_	_	_
CHAIRMAN	0.00	Х		Х				0.	0.	0.
(3) HEATHER SCAGLIONE	2.00	_						_		_
DIRECTOR	0.00	Х						0.	0.	0.
(4) CARY GOLDBERG	2.00									
SECRETARY	0.00	Х		Х				0.	0.	0.
(5) JAMIE OSTROFF	2.00									_
TREASURER	0.00	Х		Х				0.	0.	0.
		-								
			\vdash							
		-								
			\vdash							
			I							
		1								
			I			<u> </u>		l		

Form 990 (2021)

81-3967795 Page **8** COPS DIRECT Form 990 (2021)

Part VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C		'			,—·		
(A)	(B))) Pos	C) ition			(D)	(E)			(F)		
Name and title	Average		not cl	heck i	more	than o		Reportable	Reportable			stimate		
	hours per box, unless person is both an officer and a director/trustee)							compensation compensation			ar	nount	от	
	(list any	tor						from the	from related organizations					
	hours for	Individual trustee or director				, ,		organization	(W-2/1099-MISC					
	related	tee or	ıstee			nsate		(W-2/1099-MISC/	1099-NEC)					
	organizations	Itrus	Institutional trustee		oyee	Highest compensated employee		1099-NEC)			an	d relat	ed	
	below	vidua	itutio	cer	sey employee	hest c	Former				org	anizati	ons	
	line)	Indi	Inst	Officer	Key	High	- E							
		1												
1b Subtotal							▶	108,000.	146,00	0.			0.	
c Total from continuation sheets to Part VI	I, Section A						▶	0.		0.			0.	
d Total (add lines 1b and 1c)								108,000.	146,00	0.			0.	
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,0	000 of reportable					
compensation from the organization													1	
										_		Yes	No	
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	mpl	loye	e, or	hig	hest compensated empl	oyee on					
line 1a? If "Yes," complete Schedule J for s	uch individual									[3		X	
4 For any individual listed on line 1a, is the su	ım of reportabl	е сс	mpe	ensa	tion	and	oth	ner compensation from th	ne organization					
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	J f	or such individual		[4	Х		
5 Did any person listed on line 1a receive or a														
rendered to the organization? If "Yes." com	plete Schedule	e J f	or su	ıch ı	oers	on .					5		X	
Section B. Independent Contractors														
1 Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of compe	nsati	ion fr	om		
the organization. Report compensation for	the calendar ye	ear e	endin	ıg w	ith c	or wi	thin	the organization's tax ye	ear.					
(A)								(B)			(0	C)		
Name and business	address							Description of s	ervices	Co	ompe	nsatio	n	
FUNDRAISING STRATEGIES PROFESSIONAL														
1420 SPRING HILL RD $#490$,	MCLEAN	· ,	V	A	22	10	2	FUNDRAISING		1,	, 93	4,3	14.	
							_							
							丁							
2 Total number of independent contractors (ii	ncludina but na	ot lir	niter	to t	thos	se lis	ted	above) who received mo	ore than					
	b	J. III		0	1			22275, 1110 10001100 IIIC						

Form **990** (2021)

Pai			Statement of Povenue				81-3967	795 Page 9
Pai	ιV	Ш	Statement of Revenue					
			Check if Schedule O contains a respons	se or note to any li	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue		Revenue excluded
						lunction revenue	business revenue	sections 512 - 514
တ္ တ	1	а	Federated campaigns 1a					
ant			Membership dues 1b					
<u> </u> န			Fundraising events 1c					
ifts,			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e					
Sir			All other contributions, gifts, grants, and		_			
e Ei		•		2,643,420.				
言		a	Noncash contributions included in lines 1a-1f	.,010,110				
οn		_	Total. Add lines 1a-1f		2,643,420.			
0.0		<u>''</u>	Total. Add lifles 1a-11	Business Code				
	•	_						
Program Service Revenue	2							
er ne		b						
m S		C						
gra Re		d		-				
Š		e	All other program conting retronts	-				
_			All other program service revenue					
	3	g	Total. Add lines 2a-2f					
	3				19.			19.
	4		other similar amounts) Income from investment of tax-exempt bond		17.			17.
	4		•	•	29,481.			29,481.
	5		Royalties(i) Real	(ii) Personal	29,401.			29,401.
	_		.,	(II) Personal	-			
			Gross rents 6a		-			
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securitie	s (ii) Other	-			
			assets other than inventory 7a		-			
		b	Less: cost or other basis					
Revenue			and sales expenses		-			
eve			Gain or (loss)					
			Net gain or (loss)	D				
Other	8	а	Gross income from fundraising events (not					
0			including \$ of					
			contributions reported on line 1c). See					
			· · · · · · · · · · · · · · · · · · ·	8a	-			
				8b				
			Net income or (loss) from fundraising events	<u> </u>				
	9	а	Gross income from gaming activities. See	0-				
			· · · · · · · · · · · · · · · · · · ·	9a				
				9b				
			Net income or (loss) from gaming activities	_				
	10	а	Gross sales of inventory, less returns					
				10a	-			
				10b				
		С	Net income or (loss) from sales of inventory					
જ				Business Code				
eor Te	11			_				
llan en		b		-		1	1	
Miscellaneous Revenue		C		-		1	1	
Σ			All other revenue					
		е	Total. Add lines 11a-11d		0 670 000			20 500
	12		Total revenue. See instructions		2,672,920.	0.	0.	29,500.

12 132009 12-09-21

Form **990** (2021)

Form 990 (2021) COPS DIRECT Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respon-	(4)			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	263,713.	263,713.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	132,000.	118,800.	13,200.	
6	Compensation not included above to disqualified	,	,	,	
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	75,750.	16,250.	10,750.	48,750.
8	Pension plan accruals and contributions (include	, ,			20,750
3	section 401(k) and 403(b) employer contributions)				
0					
9	Other employee benefits	16,796.	10,918.	1,936.	3,942
10	Payroll taxes	10,/90•	10,910.	1,330.	J, 344
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
d	Lobbying	160 276			1.0 07.0
е	Professional fundraising services. See Part IV, line 17	169,276.			169,276.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	100 775		100 775	
	column (A), amount, list line 11g expenses on Sch O.)	129,775.		129,775.	1 202
12	Advertising and promotion	1,393.	20 426	40.070	1,393. 9,550.
13	Office expenses	80,064.	30,436.	40,078.	9,550.
14	Information technology	2,338.		2,338.	
15	Royalties	25 242	40.444	2 21 2	
16	Occupancy	27,912.	18,144.	3,218.	6,550.
17	Travel	38,808.		38,808.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	40,621.		40,621.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,781.		2,781.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	DIRECT MAIL EXPENSES	1,815,409.	991,866.	5,847.	817,696
b		, -,	- ,	.,	,
C					
d					
	All other expenses				
25 25	Total functional expenses. Add lines 1 through 24e	2,796,636.	1,450,127.	289,352.	1,057,157
<u>25</u> 26	Joint costs. Complete this line only if the organization	2,750,050•	1, 10, 10, 10, 10	200,002.	1,001,101
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)	1,984,685.	991,866.	5,847.	986 972
	orleck here if tollowing SOP 98-2 (ASC 958-720)	1,304,003.	331,000•	J,04/•	986,972.

132010 12-09-21

m 990 (2021) COPS DIRECT 81-3967795 Page 11

Form 990 (2021)
Part X Balance Sheet

Par	LX	Balance Sheet							
		Check if Schedule O contains a response or	r note to	any	line in this Part X	(A)			(B)
Т						Beginning			End of year
	1					43.	1,949.	1	2,252,036.
	2	Savings and temporary cash investments						2	
	3	Pledges and grants receivable, net					7 600	3	
	4	Accounts receivable, net		7,683.	4	0 .			
	5	Loans and other receivables from any currer							
		trustee, key employee, creator or founder, si			· ·				
		controlled entity or family member of any of			5				
	6	6 Loans and other receivables from other disqualified persons (as defined							
		under section 4958(f)(1)), and persons descr			The state of the s			6	
ţ	7	Notes and loans receivable, net						7	
Assets	8	Inventories for sale or use						8	
۲	9	Prepaid expenses and deferred charges				8:	3,600 .	9	37,922
	10a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D)a					
	b	Less: accumulated depreciation	10)b				10c	
	11	Investments - publicly traded securities			11				
	12	Investments - other securities. See Part IV, li			12				
	13	Investments - program-related. See Part IV, I			13				
	14	Intangible assets			14				
	15	,					1,312.	15	0.
	16	Total assets. Add lines 1 through 15 (must	equal lin	e 3)		4,544.	16	2,289,958
	17	Accounts payable and accrued expenses	219	9,823 .	17	88,464.			
	18 Grants payable							18	
	19							19	
	20	Tax-exempt bond liabilities						20	
	21	Escrow or custodial account liability. Comple	ete Part	IV c	f Schedule D			21	
ဖွ	22	Loans and other payables to any current or	former o	ffice	r, director,				
Liabilities		trustee, key employee, creator or founder, si	ubstanti	al c	ntributor, or 35%				
abi		controlled entity or family member of any of	these pe	ersc	ns			22	
=	23	Secured mortgages and notes payable to ur	nrelated	thir	parties			23	1,969,000.
	24	Unsecured notes and loans payable to unrel	lated thi	rd p	arties			24	
	25	Other liabilities (including federal income tax	k, payabl	es t	related third				
		parties, and other liabilities not included on l	lines 17-	24).	Complete Part X				
		of Schedule D					9,632.	25	41,121.
	26	Total liabilities. Add lines 17 through 25				239	9,455.	26	2,098,585.
		Organizations that follow FASB ASC 958,	check h	ere	ightharpoonup X				
Ses		and complete lines 27, 28, 32, and 33.							
lau(27	Net assets without donor restrictions				31!	5,089.	27	191,373.
Ba	28	Net assets with donor restrictions						28	
u		Organizations that do not follow FASB AS	SC 958, d	che	k here 🕨 🗌				
<u>.</u>		and complete lines 29 through 33.							
ğ	29	Capital stock or trust principal, or current ful	nds					29	
set	30	Paid-in or capital surplus, or land, building, or						30	
As	31	Retained earnings, endowment, accumulate						31	
Net Assets or Fund Balances	32	Total net assets or fund balances				31!	5,089.	32	191,373.
-	33	Total liabilities and net assets/fund balances				554	4,544.	33	2,289,958.

Form **990** (2021)

81-3967795 Page **12** COPS DIRECT

	990 (2021) COPS DIRECT	81-	<u> 3967795</u>	Pa	_{ige} 12				
Pai	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	2,67						
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,79		$\frac{36.}{16.}$				
3	Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	31	<u>5,0</u>	<u>89.</u>				
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
_	column (B))	10	19	<u>1,3</u>	<u>73.</u>				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜ				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X	_				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the								
	review, or compilation of its financial statements and selection of an independent accountant?			X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	-	l						
	Act and OMB Circular A-133?		3a		<u> X</u>				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		l l						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			000					
			Forn	1990	(2021)				

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization COPS DIRECT 81-3967795 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 COPS DIRECT 81-3967

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

fails to qualify under the tests listed below, please complete Part III.)	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	zation
	fails to qualify under the tests listed below, please complete Part III.)	

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	914,798.	1058755.	1437850.	2571888.	2643420.	8626711.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	914,798.	1058755.	1437850.	2571888.	2643420.	8626711.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						8626711.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
7	Amounts from line 4	914,798.	1058755.	1437850.	2571888.	2643420.	8626711.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources			18,703.	14,263.	29,500.	62,466.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						8689177.		
12	Gross receipts from related activities,	etc. (see instruction	ns)			12			
13	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)			
	organization, check this box and stop						>		
	ction C. Computation of Publi								
14	Public support percentage for 2021 (li					14	99.28 %		
15									
16a	16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
_	stop here. The organization qualifies as a publicly supported organization								
b	b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
	and stop here. The organization qual		• •						
17a	10% -facts-and-circumstances test	-							
	and if the organization meets the facts			-	•	VI how the organiz	ation		
	meets the facts-and-circumstances te	-	-		-				
b	10% -facts-and-circumstances test	ū				•	0% or		
	more, and if the organization meets the				-				
	organization meets the facts-and-circu								
<u>18</u>	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6		, ,	, ,		1	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here	-					
Se	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2020. If the	=	-	•			and
-	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

COPS DIRECT 81-3967795 Page 4

Schedule A (Form 990) 2021 Part IV | Supporting (

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
- G.		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
30		
9с		
10a		
10b		
100	~ 000	

Т..

Pai	TIV Supporting Organizations (continued)			
		_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	1a		
		1b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	<u>detail in</u> Part VI. 1: tion B. Type I Supporting Organizations	1c		
Sec	tion B. Type i Supporting Organizations	$\overline{}$,,	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sec	tion C. Type II Supporting Organizations		'	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	7	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	and organization maintained a close and commission many relationship man and capported organization (o).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. 3 tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	ctions	3)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	and the state of the significant	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	The second details in	la		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	Bb		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990) 2021

instructions).

	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ued)	· · · · · · · · · · · · · · · · · · ·
Sect	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
<u>C</u>	From 2018				
d	From 2019				
e	From 2020				
f_	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
<u> </u>	Carryover from 2016 not applied (see instructions)				
نــ	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
6	than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h				
0	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
<u>_</u>				_	hadela A (Farma 000) 0004

Schedule A (Form 990) 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

COPS DIRECT

Employer identification number 81-3967795

Pai		Organizations Maintaining Donor Advised rganization answered "Yes" on Form 990, Part IV, line		imilar Funds or A	Accounts. Complete if the
	0	ganization answered Tes On Form 990, Fait IV, line	(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total nu	mber at end of year	(,)		
2		te value of contributions to (during year)			
3		te value of grants from (during year)			
4		te value at end of year			
5		organization inform all donors and donor advisors in wi	riting that the assets he	ald in donor advised fu	nds
Ŭ		rganization's property, subject to the organization's ex	-		
6		organization of property, subject to the organization of property, subject to the organization and donor adv			
Ŭ		cable purposes and not for the benefit of the donor or			
		ssible private benefit?	•		
Pai		Conservation Easements. Complete if the orga			
1		(s) of conservation easements held by the organization			
		eservation of land for public use (for example, recreation	·	Preservation of a his	torically important land area
		otection of natural habitat		7	rtified historic structure
	_	eservation of open space		_ 1 reservation of a cer	tilled historie structure
2		e lines 2a through 2d if the organization held a qualifie	ed conservation contrib	ution in the form of a c	onservation easement on the last
_	-	e tax year.	a concervation continu		Held at the End of the Tax Year
а					2a
b					
c		of conservation easements on a certified historic struc			
d		of conservation easements included in (c) acquired aft			
_		the National Register			2d
3		of conservation easements modified, transferred, relea			
	year >	,	3	, 3	3
4		of states where property subject to conservation ease	ment is located		
5		organization have a written policy regarding the perio		tion, handling of	
		s, and enforcement of the conservation easements it h			Yes No
6	Staff and	d volunteer hours devoted to monitoring, inspecting, h			
	•				
7	Amount	of expenses incurred in monitoring, inspecting, handling	ng of violations, and en	forcing conservation e	asements during the year
	▶\$ _				
8	Does ea	ch conservation easement reported on line 2(d) above	satisfy the requirement	s of section 170(h)(4)(E	3)(i)
	and sect	ion 170(h)(4)(B)(ii)?			Yes No
9		III, describe how the organization reports conservation			
	balance	sheet, and include, if applicable, the text of the footno	te to the organization's	financial statements t	hat describes the
	organiza	tion's accounting for conservation easements.			
Pai		Organizations Maintaining Collections of A		asures, or Other	Similar Assets.
	С	omplete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the org	anization elected, as permitted under FASB ASC 958	, not to report in its reve	enue statement and ba	alance sheet works
	of art, hi	storical treasures, or other similar assets held for publi	c exhibition, education	, or research in further	ance of public
	service,	provide in Part XIII the text of the footnote to its finance	ial statements that des	cribes these items.	
b	If the org	anization elected, as permitted under FASB ASC 958	, to report in its revenue	e statement and baland	ce sheet works of
	art, histo	rical treasures, or other similar assets held for public e	exhibition, education, or	r research in furtherand	ce of public service,
	provide t	he following amounts relating to these items:			
	(i) Reve	enue included on Form 990, Part VIII, line 1			
	(ii) Asse	ets included in Form 990, Part X			• \$
2	If the org	anization received or held works of art, historical treas	sures, or other similar a	ssets for financial gain	, provide
	the follow	ving amounts required to be reported under FASB AS	C 958 relating to these	items:	
а	Revenue	included on Form 990, Part VIII, line 1			• \$
b	Assets in	ncluded in Form 990, Part X			▶ \$
LHA	For Pap	erwork Reduction Act Notice, see the Instructions 1	for Form 990.		Schedule D (Form 990) 2021

132051 10-28-21

13440629 795476 0615253

4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land						
b Buildings						
c Leasehold improvements						
d Equipment						
e Other						
Total, Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)						

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 COPS DIRECT	ŗ	81	-3967795 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	•	· · · · · · · · · · · · · · · · · · ·	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	•		
Complete if the organization answered "Yes	" on Form 000 Part IV line	11d Soc Form 990 Bart V line 15	
) Description	Tru. See Form 990, Fart X, line 13.	(b) Book value
··) Description		(b) Book value
(1)			
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15)	•	
Part X Other Liabilities.	10 10.)		
Complete if the organization answered "Yes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ACCRUED INTEREST			41,121.
(3)			,
(4)			
(5)			
(6)			
(7)			
(8)			
(0)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

41,121.

Schedule D (Form 990) 2021 COPS DIRECT		81-3	967795 Page
Part XI Reconciliation of Revenue per Audited Financial	Statements With Revenue	e per Return.	
Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	2,672,920
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	0 .
3 Subtract line 2e from line 1		3	2,672,920
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0 .
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line	e 12.)	5	2,672,920
Part XII Reconciliation of Expenses per Audited Financial	Statements With Expens	ses per Return	•
Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.		
1 Total expenses and losses per audited financial statements		1	2,796,636
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	0 .
3 Subtract line 2e from line 1		3	2,796,636
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0 .
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)	5	2,796,636
Part XIII Supplemental Information.	·		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	and 4; Part IV, lines 1b and 2b; P	art V, line 4; Part X	, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	de any additional information.		
PART X, LINE 2:			
PART X - FASB ASC 740 FOOTNOTE			
INCOME TAXES			
			10
FINANCIAL STATEMENT PRESENTATION FOLLOW	S THE RECOMMENDAT	CIONS OF A	SC 740,
INCOME TAXES. UNDER ASC 740, "THE ORGAN	IZATION RECOGNIZE	ES UNCERTA	IN TAX
POSITIONS IN THE FINANCIAL STATEMENTS W	HEN IT IS MORE L	LKELY THAN	NOT THE
POGT#TONG MILL WOM DO GREET		ma w====	
POSITIONS WILL NOT BE SUSTAINED UPON EX	AMINATION BY THE	TAXING	
AUTHORITIES. AT JUNE 30, 2022, THE ORGA	אזדקאחדראז זיאר איר י	TNICEDMATAT	шул
AUIDUNIILES. AI UUNE SU, 2022, IDE UKGAI	NITARITON DAD NO (TMCDVIWIN	THV

Schedule D (Form 990) 2021

POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE

FINANCIAL STATEMENTS."

Schedule D (Form 990) 2021 COP	S DIRECT	81-3967795	Page 5
Schedule D (Form 990) 2021 COP Part XIII Supplemental Information	1 (continued)		

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** COPS DIRECT 81-3967795 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) FUNDRAISING STRATEGIES - 1420 Yes No Х SPRING HILL RD #490, MCLEAN, FUNDRAISING 2,566,280 1,934,314 631,966. ALTUS - 2900 EAST APCHE STREET, TULSA, OK 74110 FUNDRAISING Х 0 50,371 -50,371. 2,566,280. 1 984 685. 581 595. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration CA,AL,AK,AR,AZ,CO,CT,DC,DE,FL,GA,HI,IL,IN,ID,IA,KS,KY,LA,ME,MD,MA,MN,MS,MO MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VA,VT,WA,WV,WI,WY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2021

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gro						
		2aa.a.a.g arana aa mibahana and gib	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through		
Ф			(event type)	(event type)	(total number)	col. (c))		
Revenue		Cross respirets						
Re	1	Gross receipts						
	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
,	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs						
ect E	7	Food and beverages						
ä	8	Entertainment						
	9	Other direct expenses						
		3	. ,		_			
Pa	<u>11</u> rt I	Net income summary. Subtract line 10 from line II Gaming. Complete if the organization a		990 Part IV line 19 or i				
		\$15,000 on Form 990-EZ, line 6a.	nowered res erri erri	000,1 are 10, 1110	oported more than			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)		
Re	1	Gross revenue						
es	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct I	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes % No	Yes % No	Yes % No			
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>			
а	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No							
u		No," explain:						
		ere any of the organization's gaming licenses rev			/ear?	Yes No		
						dula C (Form 900) 2021		

Schedule G (Form 990) 2021 COPS DIRECT	81-39	<u> </u>	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for			
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility		13a	%
b An outside facility		13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books at	nd records:		
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming reven	iue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	the amount		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name ▶			
Address ►			
16 Gaming manager information:			
Name ▶			
Gaming manager compensation ▶ \$			
Description of services provided			
Director/officer Employee Independent contractor			
47 Mandatan, diatributiona			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	ļ	Yes	□ Na
retain the state gaming license?		162	∟ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations of accomplication is a superposition in a complete state of the	or spent in the		
organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii	i) and (v); and Dart	III linos 0 (0h 10h
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	i) and (v), and Part i	iii, iii les 9, t	90, 100,
COURDING C DARM T ITHE OR ITCH OF MEN UTCHECK DATE FOR	MDD A T CED C.		
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FU	NDKAISEKS:		
(I) NAME OF FUNDRAISER: FUNDRAISING STRATEGIES			
(I) ADDRESS OF FUNDRAISER: 1420 SPRING HILL RD #490, MCL	EAN, VA 2	2102	



SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

OMB No. 1545-0047

Employer identification number Name of the organization 81-3967795 COPS DIRECT Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 1 X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) POLICE TOWN OF KENT POLICE DEPARTMENT DEPARTMENT 40 SYBIL'S CROSSING SUPPLIES AND 14-6002263 GOVERNMENT 0 5,144. ACTUAL COST EOUIPMENT SUPPORT COPS CARMEL, NY 10512 POLICE PEARL RIVER SHERIFF'S DEPARTMENT DEPARTMENT 171 SAVANNAH MILLARD ROAD SUPPLIES AND 64-6000952 GOVERNMENT 5,232. ACTUAL COST EOUTPMENT POPLARVILLE, MS 39470 0. SUPPORT COPS POLICE DEPARTMENT IDAHO DEPARTMENT OF FISH AND GAME 15950 N. GATE ROAD SUPPLIES AND 82-6000952 GOVERNMENT NAMPA, ID 83687 0. 8,014. ACTUAL COST EOUIPMENT SUPPORT COPS POLICE DEPARTMENT OSWEGO POLICE DEPARTMENT 169 WEST 2ND STREE SUPPLIES AND 15-6000413 GOVERNMENT 7 693 ACTUAL COST EOUIPMENT OSWEGO NY 13126 0. SUPPORT COPS POLICE PARAMUS POLICE DEPARTMENT DEPARTMENT SUPPLIES AND 1 CARLOUGH DRIVE 22-6002186 GOVERNMENT 14 280 ACTUAL COST EOUIPMENT PARAMUS, NJ 07652 0. SUPPORT COPS POLICE ALBANY COUNTY SHERIFF'S DEPARTMENT DEPARTMENT 525 GRAND AVENUE, SUITE 101 SUPPLIES AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

83-6000101 GOVERNMENT

Schedule I (Form 990) 2021

13.

SUPPORT COPS

3

LARAMIE WY 82070

0.

6 864 ACTUAL COST

EOUIPMENT

81-3967795

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						POLICE	
UTNAM COUNTY SHERIFF'S OFFICE						DEPARTMENT	
COUNTY CENTER						SUPPLIES AND	
ARMEL, NY 10512	14-6002759	GOVERNMENT	0.	35,859.	ACTUAL COST	EQUIPMENT	SUPPORT COPS
						POLICE	
COMANCHE COUNTY SHERIFF'S OFFICE						DEPARTMENT	
00 INDUSTRIAL BLVD						SUPPLIES AND	
COMANCHE, TX 76442	75-6000881	GOVERNMENT	0.	6,554.	ACTUAL COST	EQUIPMENT	SUPPORT COPS
						POLICE	
YTHE COUNTY SHERIFF'S DEPARTMENT						DEPARTMENT	
45 SOUTH FOURTH STREET						SUPPLIES AND	
YTHEVILLE, VA 24382	54-6001608	GOVERNMENT	0.	9,375.	ACTUAL COST	EQUIPMENT	SUPPORT COPS
						POLICE	
ALLEY POLICE DEPARTMENT						DEPARTMENT	
0 FOB JAMES DRIVE						SUPPLIES AND	
ALLEY, AL 36854	63-0795243	GOVERNMENT	0.	10.039.	ACTUAL COST	EQUIPMENT	SUPPORT COPS
,				,		POLICE	
REMMLING POLICE DEPARTMENT						DEPARTMENT	
.318 PARK AVENUE						SUPPLIES AND	
CREMMLING, CO 80459	84-6000683	GOVERNMENT	0.	5 695	ACTUAL COST	1	SUPPORT COPS
	01 000000			0,000.		POLICE	0015
HITE COUNTY SHERIFF'S OFFICE						DEPARTMENT	
.11 DEPOT STREET						SUPPLIES AND	
PARTA, TN 38583	62-6000909	COVEDNMENT	0.	6 113	ACTUAL COST		SUPPORT COPS
'N COLLEGE OF APPLIED TECHNOLOGY	02-0000909	GOVERNMENT	1	0,113.	ACTUAL COST	POLICE	BUFFORT COFS
RIMINAL JUSTICE TECHNOLOGY						DEPARTMENT	
						1	
PROGRAM - 426 TN-91 -	62 1112106			7 006	A CITILLY COCK	SUPPLIES AND	GIIDDODE GODG
CLIZABETHTON, TN 37643	62-1113186		0.	7,906.	ACTUAL COST	EQUIPMENT	SUPPORT COPS
	I	I	1			I	I

81-3967795 COPS DIRECT Schedule I (Form 990) 2021 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (b) Number of (d) Amount of non-(a) Type of grant or assistance (c) Amount of (f) Description of noncash assistance recipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: ASSISTANCE AND SUPPORT SENT TO DONEES ARE SENT BASED ON REQUESTS RECEIVED. DUE TO THE NATURE OF THE ITEMS REQUESTED, THE ENTITIES APPROVED TO RECEIVE THEM ARE SPECIFICALLY IN LINE WITH THE ORGANIZATION'S PROGRAM AND MISSION.

37

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

COPS DIRECT

Employer identification number 81-3967795

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	<u>5a</u>		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			l
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) AARON NEGHERBON	(i)	108,000.	0.	0.	0.	0.	108,000.	0.
EXECUTIVE DIRECTOR	(ii)	108,000. 146,000.	0.	0.	0.	0.	146,000.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i) (ii)							
	(i) (ii)							

Page 2

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organiz	ation										Em	ployer	identi	fication	on nu	mber
		OPS DI											677	95		
Part I Exce	ss Benef	it Trans	actio	ons (section 50	01(c)(3), secti	ion 501	(c)(4), and se	ctio	n 501(c)(29) orgai	nizatio	ns on	ly).			
Compl	ete if the or	ganization	answ	vered "Yes" on F	orm 9	90, Pa	art IV, li	ne 25a or 25b	o, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (.) N			(b) F	Relationship betv	ween c	disqual	ified	,	- \ _					(d)	Corre	cted?
(a) Name of dis	qualified pe	erson		person and or	ganiza	ation		(1	c) D	escription of tran	sactic	n		Y	es	No
2 Enter the amou	ınt of tax in	curred by	the or	rganization man	agers	or disc	qualified	d persons dur	ing t	the year under						
section 4958												> \$				
3 Enter the amou	int of tax, if	any, on lir	ne 2, a	above, reimburs	ed by	the ore	ganızatı	on				> \$				
Part II Loan	s to and/	or From	Int	erested Pers	eone											
									_							
•		•					, Part V	, line 38a or I	-orm	n 990, Part IV, line	e 26; (or if th	e orgai	nızatıc	n	
				, Part X, line 5, 6		an to or		N Out of our	Ι.			\ I	(h) App	roved	<i>(</i> 2) 14	/:
(a) Name of interested per		(b) Relatior with organiz		(c) Purpose of loan	fron	n the) Original ipal amount	(1	f) Balance due) In ault?	by boa	ard or		Vritten ement?
		or game		0.154.1		zation?		.pa. aoa					comm			1
					То	From			\vdash		Yes	No	Yes	No	Yes	No
									\vdash							1
									\vdash							1
									\vdash							1
									\vdash							1
									\vdash							1
																1
																1
																1
																1
Total								> \$				<u> </u>				l
	ts or Ass	istance	Ben	efiting Inter	este	l Per	sons.									
Compl	ete if the or	ganization	answ	vered "Yes" on F	orm 9	90, Pa	art IV, li	ne 27.								
(a) Name of ir	terested pe	erson	((b) Relationship) Amount of		(d) Type				Purp		f
				interested pers the organiza		d		assistance		assistan	ce		ć	assista	ance	
			+													
			1													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

Part IV Business Transactions Involv	ing Interested Persons.				
Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		aring of zation's nues?
				Yes	No
TACTICAL MEDICAL SOLUTION	BOARD MEMBER		PRODUCT ACQ		Х
GJN	FAMILIAL-RELATIONSH	13,250.	PROFESSIONA		X
NEGHERBON-MEDIA	FAMILIAL-RELATIONSH	14,394.	RENT		Х
Part V Supplemental Information.					
	onses to questions on Schedule L (see in	nstructions).			
SCH L, PART IV, BUSINESS T	RANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:		
(A) NAME OF PERSON: TACTIC	AL MEDICAL SOLUTION				
(D) DESCRIPTION OF TRANSAC	TION: PRODUCT ACQUIS	ITION			
(-)					
(A) NAME OF PERSON: GJN					
(-)					
(B) RELATIONSHIP BETWEEN I	NTERESTED PERSON AND	ORGANIZATI	ON:		
TANTI TAL DELAMIONIGUED MEMO	OLDIED				
FAMILIAL-RELATIONSHIP WITH	OWNER				
(D) DEGEDERATION OF EDANIGAC	TANA BROBBARANAI A				
(D) DESCRIPTION OF TRANSAC	TION: PROFESSIONAL S	ERVICES			
/A NAME OF DEDCOM. MEGHED	DOM MEDIA				
(A) NAME OF PERSON: NEGHER	BON-WEDIA				
(B) RELATIONSHIP BETWEEN I	NTEDECTED DEDCON XND	ODCXNITZXMT	ON.		
(B) KELATIONSHIP BETWEEN I	NIEKESIED PERSON AND	ORGANIZATI	ON:		
FAMILIAL-RELATIONSHIP WITH	OWNED				
PARTIDIAL REDATIONSHIT WITH	OMINER				

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COPS DIRECT

Employer identification number 81-3967795

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EQUIPMENT AND TRAINING TO ENHANCE THEIR SAFETY AND EFFICACY WHILE ON THE JOB. ADDITIONALLY, COPS DIRECT ADVOCATES FOR LAW ENFORCEMENT THROUGH PUBLIC OUTREACH AND EDUCATION REGARDING THE NEEDS AND RISKS ASSOCIATED WITH THEIR PROFESSION. THIS OUTREACH EMPOWERS AMERICANS TO LET LAW ENFORCEMENT DIRECTLY KNOW THAT THEY ARE SUPPORTED

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT (A MEMBER OF THE BOARD OF THE CONTENTS OF THE TAX RETURN ARE DISCUSSED/REVIEWED WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW, THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNUALLY. ALL PERSONNEL AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE (IN WRITING) POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization

COPS DIRECT

Employer identification number 81-3967795

MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL
PERSONNEL PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS.

EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER
TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT

IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN
ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND
PROCEDURES.

COMPENSATION OF OTHER PERSONNEL, EMPLOYEES, AND OUTSIDE CONTRACTORS IS

REVIEWED PERIODICALLY BY MEMBERS OF MANAGEMENT. EFFORTS ARE MADE TO SECURE

COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE

COMPETITIVENESS AND APPROPRIATENESS OF SALARIES AND ALL RELATED BENEFITS.

ALL DECISIONS ARE THEN DOCUMENTED IN COMFORMANCE WITH "BEST PRACTICES."

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA,AL,AK,AZ,AR,CO,CT,KS,DE,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MN,MS,MO

MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY

FORM 990, PART VI, SECTION C, LINE 19:

PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE:

ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND

OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD

AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX

RETURNS ARE POSTED ANNUALLY TO WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE

FOR VIEWING AS ELECTRONIC COPIES) AND ARE ALSO AVAILABLE FOR A PHYSICAL

INSPECTION AT THE ORGANIZATION'S OFFICE IN SAN RAMON, CALIFORNIA.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

81-3967795

Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes	s" on Form 990, Part IV, line 3	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	me End-of-year	r assets Direct	(f) controlling entity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	D, Part IV, line 34, b	pecause it had one	or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
TROOPS DIRECT - 81-3967795 4000 EXECUTIVE PARKWAY, SUITE 375 SAN RAMON, CA 94583	PROVIDING SUPPORT TO OUR	CALIFORNIA	501(C)(3)		N/A		X
					,		11

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

COPS DIRECT

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	organization treated at a partitioning attention, partition and the state of the st											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j	i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	ral or	Percentage ownership
of related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	alloca	ations?	amount in box 20 of Schedule	partr	ner?	ownership
		country)		sections 512-514)		466616	Yes	No	K-1 (Form 1065)	Yes	No	
	1											
	1											
	1											
	1											
	1		1	1		l	1		1			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

1a

1b

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)					1c		_X_
d Loans or loan guarantees to or for related organization(s)					1d		X
e Loans or loan guarantees by related organization(s)					1e		X
f Dividends from related organization(s)					1f		X
g Sale of assets to related organization(s)					1g		X
h Purchase of assets from related organization(s)					1h	Х	
i Exchange of assets with related organization(s)					1i		X
j Lease of facilities, equipment, or other assets to related organization(s)					1j		X
k Lease of facilities, equipment, or other assets from related organization(s)					1k		X
I Performance of services or membership or fundraising solicitations for related organ	nization(s)				11		X
m Performance of services or membership or fundraising solicitations by related organ					1m		Х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization					1n	Х	
Sharing of paid employees with related organization(s)					10		X
p Reimbursement paid to related organization(s) for expenses					1p		X
q Reimbursement paid by related organization(s) for expenses					1q		X
r Other transfer of cash or property to related organization(s)					1r		X
s Other transfer of cash or property from related organization(s)					1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered i	relationships and transaction thres	holds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(c Method of determini	i) ng amount invo	lved		
(1) TROOPS DIRECT	N	5,789.	ACTUAL COST				
(2) TROOPS DIRECT	н	15,000.	ACTUAL COST				
(3) TROOPS DIRECT	В	657.	ACTUAL COST				
(4)							
(5)							
(6)							

Schedule R (Form 990) 2021 COPS DIRECT 81-3967795 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionat allocatio	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) Percentage ownership

132165 11-17-21